

Conflict and Power

Attempt 1 Available

Overview

Write a 3–5-page blog post that explains how individual perceptions of power can create conflict situations between law enforcement and members of a community. Use the relational theory of power to explain how perceptions affect the ability to resolve conflict. Then, identify a conflict resolution strategy and predict the outcome.

By successfully completing this assessment, you will demonstrate your proficiency in the following course competencies and assessment criteria:

- Competency 1: Identify variables within structures or institutions that can promote conflict.
 - Describe the factors that contribute to conflict between law enforcement and members of a community.
- Competency 2: Apply theoretical perspectives on conflict.
 - Use the relational theory of power to explain how perceptions of power interfere with the ability to resolve conflict.
- Competency 3: Apply appropriate strategies to reduce or resolve conflicts.
 - Identify conflict resolution strategies for law enforcement–community conflicts.
- Competency 4: Analyze the impact of conflict on relationship building in face-to-face, virtual, cyber, and group communication.
 - Explain how perceptions of power contribute to conflict situations.
- Competency 5: Evaluate the outcome of proposed strategies of conflict resolution.
 - Determine the outcome of a conflict resolution strategy.
- Competency 6: Communicate effectively in a variety of formats.
 - Write coherently to support a central idea in appropriate APA format with correct grammar, usage, and mechanics.

Competency Map

Use this online tool to track your performance and progress through your course.

CHECK YOUR
PROGRESS

SHOW LESS ^

Context

Power plays a role in most conflicts. According to Coleman, Deutsch, and Marcus (2014), power can be understood by looking at its relationship to a situation and how that power is used. It is important to consider the role that each person in a conflict situation plays and that person's place in the power hierarchy. Also, consider culture, as it can influence the way people react to power inequalities. Understanding these differences is key when trying to understand the dynamics of conflict and formulate strategies for conflict resolution.

Reference

Coleman, P., Deutsch, M., & Marcus, C. (Eds.). (2014). *The handbook of conflict resolution* (3rd ed.). Hoboken, NJ: Wiley.

[Tutorials](#) [Support](#) [Log Out](#)

Tanya Pruitt 5 ▼

Questions to Consider

To deepen your understanding, you are encouraged to consider the questions below and discuss them with a fellow learner, a work associate, an interested friend, or a member of your professional community.

- How does gender relate to power dynamics in conflict?
- Do you think that men and women perceive power differently in conflict situations? If so, in what ways?
- Can perceptions of power contribute to conflict, or help resolve conflict?

SHOW LESS ^

Resources

Suggested Resources

The following optional resources are provided to support you in completing the assessment or to provide a helpful context. For additional resources, refer to the Research Resources and Supplemental Resources in the left navigation menu of your courseroom.

Library Resources

The following e-books or articles from the Capella University Library are linked directly in this course:

- Coleman, P., Deutsch, M., & Marcus, C. (Eds.). (2014). *The handbook of conflict resolution: Theory and practice* (3rd ed.). Hoboken, NJ: Wiley.
 - Chapters 6, 12, 17, 22, and 25.
- Walden, A. L., Javdani, S., & Allen, N. E. (2014). Engaging conflict: Support power-sharing through constructive conflict resolution. *Journal of Community Psychology*, 42(7), 854–868.

Course Library Guide

A Capella University library guide has been created specifically for your use in this course. You are encouraged to refer to the resources in the COM-FP3700 – Conflict Resolution Library Guide to help direct your research.

Additional Resources

- Hocker, J. L., & Wilmot, W. W. (2018). *Interpersonal conflict* (10th ed.). New York, NY: McGraw-Hill.
Available in the courseroom via the VitalSource Bookshelf link.
 - Chapters 4 and 6.

Assessment Instructions

Suppose you are an active member of a community blog site that focuses on current events. The administrator of the blog has contacted you and asked you to write a blog on recent national events involving law enforcement agencies. The title of the blog is to be "Conflict and Power."

Preparation

Search the Capella library and the Internet to locate resources that address the dynamic conflict (in particular, with relation to law enforcement), the relational theory of power, and how things such as gender, culture, and ethnicity can affect that perception.

Tutorials Support Log Out

Tanya Pruitt 5

Requirements

Complete the following:

- Describe the factors or conditions that contribute to conflict situations between law enforcement and citizens.
- Explain how perceptions of power may contribute to conflict situations between law enforcement and members of a community. Be sure you consider the perceptions of both the police and individual citizens.
- Use the relational theory of power to explain how perceptions of power affect the ability to resolve police–community conflict.
- Identify strategies you believe might be effective in reducing or resolving conflicts between police and communities.
- Choose one strategy and determine the likely outcome.

Although an actual blog would not have any specific formatting, format this assessment following APA guidelines. This format will facilitate faculty evaluation and feedback.

Additional Requirements

- Submit 3–5 typed, double-spaced pages, not including title and reference pages.
- Use 12-point, Times New Roman font.
- Include a title page and reference page.
- Cite at least 3 current scholarly or professional resources.

Conflict and Power Scoring Guide

Use the scoring guide to enhance your learning.

VIEW SCORING
GUIDE

How to use the scoring guide

SUBMIT ASSESSMENT

This button will take you to the next available assessment attempt tab, where you will be able to submit your assessment.